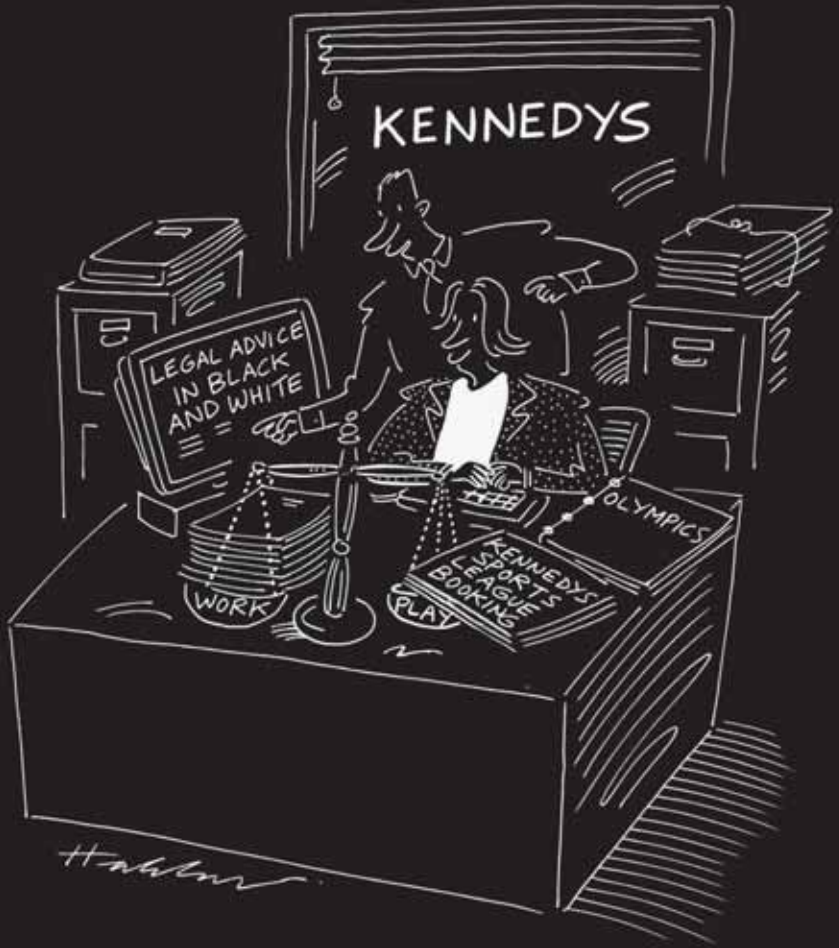


Trainee Recruitment



Kennedys

Legal advice in black and white

We offer a vibrant and supportive working environment built upon our core values; we are approachable and responsive, we show respect for people, we are trustworthy and straightforward and we ensure that we deliver economic solutions for our clients. Our Trainees experience early responsibility and client contact as we find that this produces excellent Solicitors capable of running their own caseload once they qualify. We therefore recruit graduates who are confident, articulate and sociable, who are team players, self-aware and resourceful.

Trainee

Recruitment

Kennedys is a trading name of Kennedys Law LLP.
Kennedys Law LLP is a limited liability partnership registered
in England and Wales (with registered number OC353214)

Trainee Recruitment

Kennedys is recognised both nationally and internationally as a leading dispute resolution firm. We have 137 partners and directors, and over 900 staff worldwide. We have offices in London, Belfast, Birmingham, Cambridge, Chelmsford, Maidstone, Manchester, Sheffield and Taunton. Overseas we have offices in Dubai, Hong Kong, Madrid, New Zealand, Singapore and Sydney, as well as an active network of associate offices around the world.

We specialise in litigation and dispute resolution and our client base includes, but is not restricted to, the insurance, healthcare, construction and rail industries. In addition, we have an active company and commercial practice and a specialised local authority unit. We have developed a reputation for being professional yet approachable and unusually easy to work with. Perhaps the client quote that best encapsulates why Kennedys is different is: “they are calm, they smile, they’re normal!”

Our people enjoy working here and we know that because they’ve told us. The atmosphere is friendly, supportive and trusting. After all we employ the best people so why shouldn’t we trust them to get on with the job? It’s not all work though. We’re a sociable bunch and get together regularly as a firm for social and sports events. We also understand that our staff work hard and deserve to have a life of their own. People who come to work at Kennedys are amazed because we really do have a work/life balance.



Trainee Recruitment

What formal training will I receive?

Our aim is to produce lawyers who are competent, confident and commercially driven. A balance of work experience, responsibility, supervision and formal training achieves this. In your first two weeks you will complete the compulsory section of the professional skills course run by an external provider, after which you will receive a week's detailed induction solely tailored for trainees. Throughout your two years you will be given the opportunity to attend in-house and external training seminars and lectures.

Will I be offered a position on qualification?

It is our intention to offer Trainees a position on qualification – this is the goal we have in mind whenever we hire a Trainee. By the middle of your third seat it is likely you will have a good idea of the team you would like to qualify into and you will be given the opportunity to apply to your preferred team.

How many Trainee vacancies are there per year?

In the UK offices between fifteen and twenty.



Where will I be based?

We recruit trainees either to our London, Cambridge, Chelmsford, Birmingham, Manchester or Sheffield offices, although the majority of our trainee posts are in London.

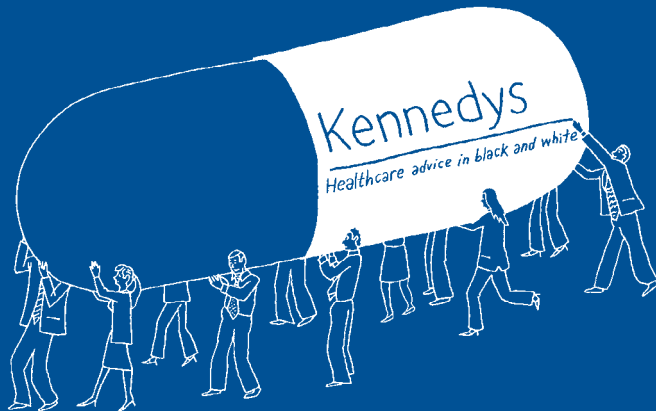
How to apply?

Please visit www.kennedys-law.com/careers/graduates.aspx to find out more about our graduate programme and to apply online.

Criteria

- 2.1 degree not necessarily in Law
- 300 UCAS points or equivalent
- Work experience of 6 months or more preferred

For further clarification, please contact Rowena Bubb at r.bubb@kennedys-law.com or Annette Goguel at a.goguel@kennedys-law.com



Trainee re

Trainee Recruitment



Simon Gibson

Partner

After an abortive and short-lived career as a chartered accountant I joined Kennedys as an articled clerk in the summer of 1982. It sounds like the dark ages but we had no computers, reel-to-reel dictating machines, no time recording and a manual switchboard on which I became proficient. There was no induction and I was thrown in at the deep end by being told to look after the caseload of a partner who was away for the whole of August.

I was soon off taking statements from witnesses who had seen anti vivisectionists break into laboratories near Chelmsford. I also remember doing lots of photocopying and trips to court numerous times a week to argue summonses on cases passed to me the night before. I qualified in 1984 having done stints in litigation, property and commercial. I joined the company/commercial department but very rapidly transferred to litigation. My big break came when an Insurer client asked whether they could instruct me direct because the "Partners seemed very busy". Tricky decision! I was made an Associate in 1986 and a Partner in 1989 – the youngest of about 15 at the time. Since then I have seen the firm grow into the multinational business it is today.

I have specialised in professional indemnity work in different professions at different times - architects and engineers, surveyors and more recently solicitors. I now head the professional indemnity group and have just celebrated 25 years with the firm.



Christopher Malla

Partner

I joined Kennedys as a Trainee in September 1995 when the firm was much smaller. I chose Kennedys to complete my training contract as it was a friendly down to earth practice where Trainees were given early responsibility. I thoroughly enjoyed my training contract (all those years ago!). I trained in the personal injury, professional negligence/healthcare, insurance/reinsurance, employment, commercial and commercial property departments.

I managed a small caseload under close supervision and one of my cases even proceeded to trial successfully defending allegations of professional negligence against a surveyor. Preparing for trial whilst a Trainee was invaluable experience and it made the transition from Trainee to qualified Solicitor much easier. I qualified into the healthcare department where I was appointed a Partner in 2002 and now assist in managing a team of 25 lawyers.

Whilst Kennedys may have grown in size considerably since I qualified it still remains a very friendly down to earth practice where Trainees are given early responsibility and "hands on" experience.

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Trainee Recruitment



Andrew Coates
Partner, Training Principal

When I joined the firm in 1985 as an articled clerk I knew that I had made the right choice, as I was involved in a number of interesting cases right from the start. One was a battle-of-forms claim about piston-rings supplied for army vehicles used in Operation Lion Heart. Another case I eventually followed through to a successful first instance judgment well after I qualified; that was my first reported case and it showed me that in addition to legal skills you also need to have a commercial eye on raising your profile both within the firm and the outside world. After that experience I made sure that I delivered lectures, wrote copy for journalists and articles for journals whenever I had something interesting to say about a case of mine. I am pleased to say that we still provide our Trainees with early responsibility on cases and we find this produces lawyers who are confident running their own cases once they have qualified.



Rob Tobin
Solicitor

I started my training at Kennedys in September 2001, spending 6 months in the Personal Injury team, taking on my own small cases from an early stage. The amount of responsibility given increased my confidence, which is so important, when working in litigation. That was followed by 6 months in the reinsurance team where work encompassed a wide range of complex insurance disputes and coverage issues. I then worked in the Healthcare department, which I eventually qualified into. In between there and qualification though, I spent some time in the Employment team, working on many of my own cases.

The Healthcare department encompasses clinical negligence work for the NHS Litigation Authority and individual Trusts, as well as work for private hospitals and insurers. The work is fascinating and hugely rewarding. I have been in the team now for 5 years and have a caseload of approximately 25 at any one time. As well as working on clinical negligence litigation, I also provide advice to Trusts on specific healthcare issues, ranging from Mental Health law to advice on life sustaining treatment. Kennedys offers such a wide range of subjects that it is easy to discover a department you will find interesting.

Trainee Recruitment



Steven Kaye

Trainee

The most important factor in my decision to apply to Kennedys was my desire to work with a growing London based law firm that focused on practice areas that mirrored my own interests.

The first interview was extremely relaxed and friendly and let me know that Kennedys are interested in personality as well as intelligence. The second interview was more formal but the impression I came away with was that the firm placed a heavy emphasis on recruiting trainees that would fit in with the culture of the firm.

I am currently in my first seat with the Personal Injury team. From my first day I was given responsibility and encouraged to ask as many questions as I could in order to make an active contribution. I have never found anyone to be unwilling to answer a question and I certainly feel that I am being trained rather than taken advantage of.

I have found Kennedys to offer an excellent work/life balance. There isn't a culture of having to stay until the last partner has gone home but at the same time there is a clear appreciation of the need to be professional, take pride in your work and perform to a high standard.

I have certainly enjoyed my first experiences of life as a trainee. It can be daunting when you're in your first seat but there is always someone to ask and plenty of support if you need it. The impression I had of Kennedys when I made my application was that they are a dynamic and vibrant firm. I am pleased to say that I still hold this view and am very happy I decided to apply here.



Sheena Raikundalia

Trainee

I graduated from the University of Bristol with a 2.1 law degree and completed the LPC at BPP Law School with a Distinction. I then began working in-house in a property management firm whilst completing an MBA from Ashcroft International Business School.

I wanted a firm where I would obtain exposure to a diverse range of practice areas, receive excellent training and work in a supportive environment. Kennedy's provided all three. The recruitment process was enjoyable and informative and this friendly approach has continued in my training. As an illustration, on my third day of my first seat, a senior partner took me through an insurance policy and gave me his file of 'jargon' that he had compiled over the years in order to give me an introduction to the world of insurance!

The quality of work that I have been provided so far has been excellent and I have already sat in conferences with clients and counsel, undertaken research, conducted disclosure exercises and attended seminars. The learning curve is fairly steep and the intention at Kennedy's is to enable trainees to develop both legal skills and business acumen.



Trainee Recruitment



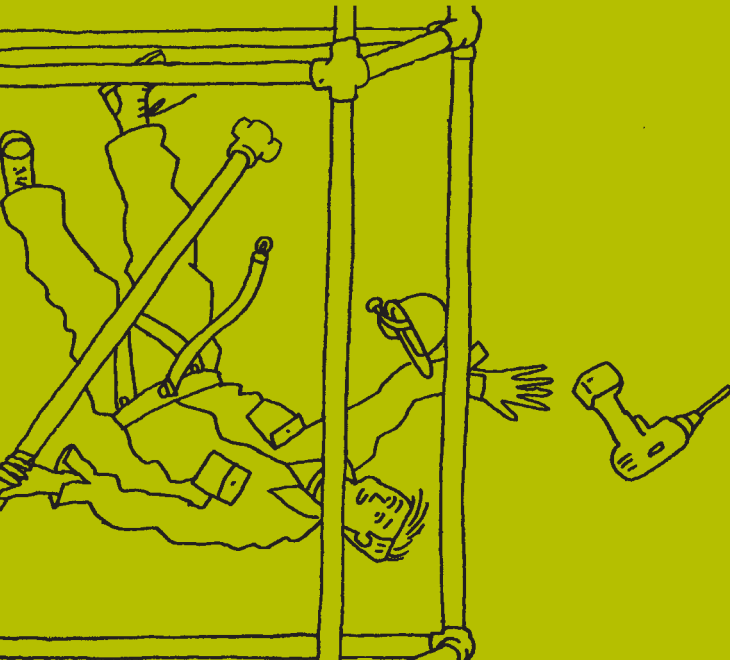
Summer Montague
Solicitor

Having worked for a London insurer, I decided to apply to Kennedys because of their reputation and expertise in the insurance market. Upon arriving I quickly discovered that this reputation was well founded and I was able to get involved in a broad range of insurance related work. Throughout my training contract I have been given "real" work in a very hands-on environment. The combination of high quality work in an open and friendly environment and opportunity for a genuine work-life balance has lured me to stay at Kennedys upon qualification.



Amanda Mead
Solicitor

I am a solicitor based in the Cambridge office engaged primarily in defending clinical negligence claims. I qualified at Kennedys in September 2006. I commenced employment with Kennedys as a Paralegal in April 2001 working with the clinical negligence team. I undertook a part time LPC course at Nottingham while working for Kennedys full time. My training contract commenced in September 2004. I spent the majority of my time with the clinical negligence team in Cambridge but also had time with the employment and company teams in London where I experienced a mixture of contentious and uncontentious work.



Trainee Recruitment

Kennedys

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